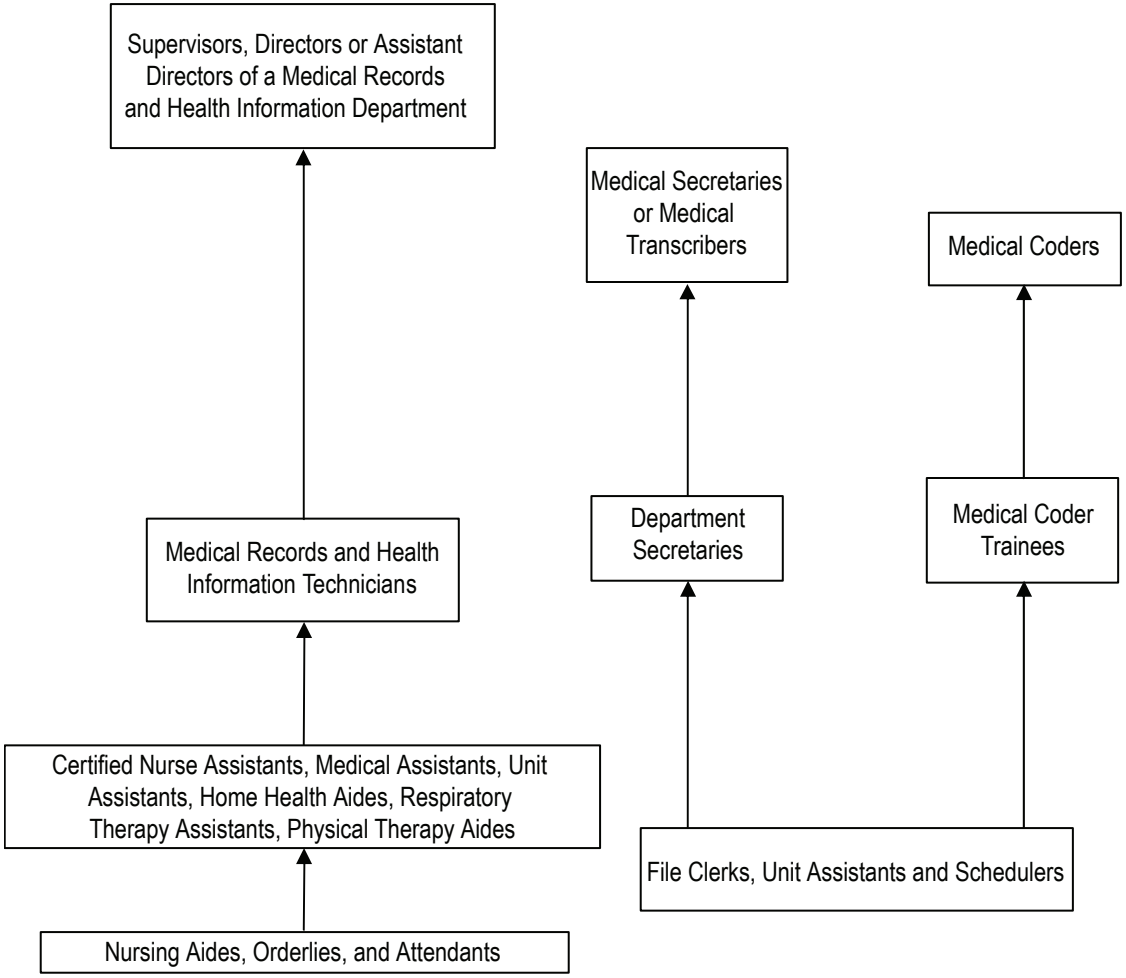Figure 3
Clerical Healthcare Career Ladders